



## **Plan Investment Review**

#### **STARS**

For period ending June 30, 2017



# Section I Market Overview

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## **Major Headlines From the Quarter**

#### **EQUITY RALLY CONTINUED**



Stocks posted another quarter of strong gains. Equity markets responded positively to growing corporate profits which were supported by an improving global growth environment. International stocks have performed particularly well. So far, stock markets have appeared to take many of the negative geopolitical headlines in stride.

#### FEDERAL RESERVE HIKED INTEREST RATES AGAIN



The Federal Reserve increased short-term interest rates for the fourth time in the last eighteen months despite some recent softer U.S. economic data. The Fed maintained its desire to start reducing its \$4.5 trillion loan portfolio later this fall.

#### **ECONOMIC FUNDAMENTALS REMAIN CONSTRUCTIVE**



The so-called "goldilocks" scenario of modest economic growth and subdued inflation, has given investors confidence despite political drama and geopolitical concerns. Other major global economies (Europe, Japan and China) are experiencing similar economic conditions.

#### **RISKS SHOULD NOT BE DISMISSED**

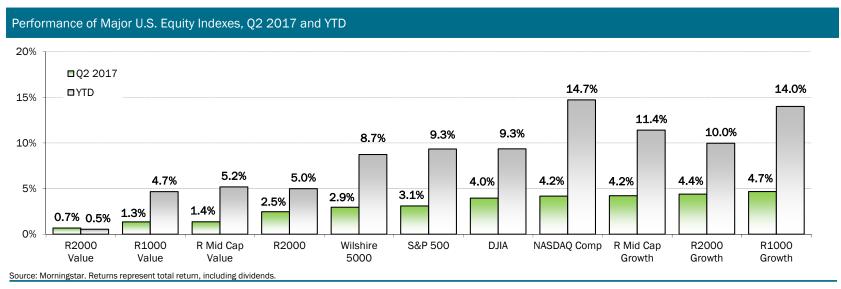


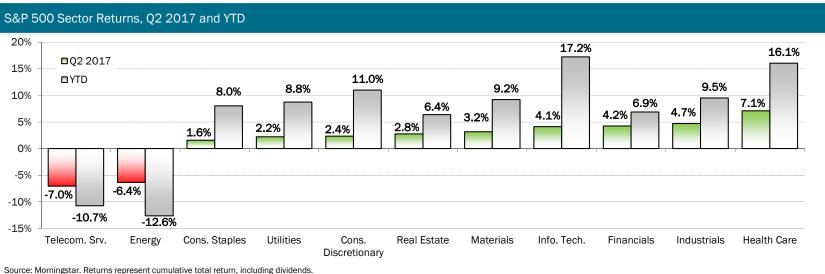
Despite strong performance by financial markets around the globe this year, investors should be mindful of the current risks that exist. Several worth watching include high stock valuations in the U.S., low volatility levels, transition to tighter monetary policy in the U.S. and potential fiscal policy missteps.



## **U.S.** Equities

The major U.S. equity benchmarks continued their positive momentum and reached record highs during the quarter. A rebound in corporate profits has been a key driver behind the strong equity market performance this year. Growth stocks continued to outperform value stocks across all market capitalization levels.

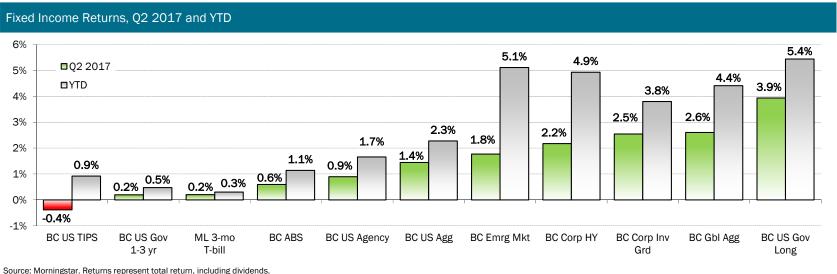


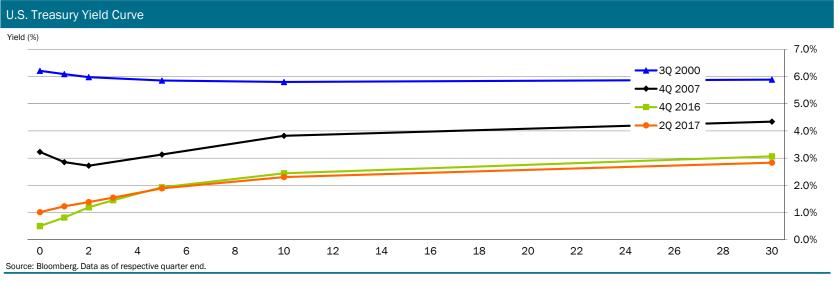




### **Fixed Income**

Bonds posted another quarter of positive returns in Q2 as the U.S. Treasury yield curve flattened after another interest rate hike by the Federal Reserve. Investors continued to seek higher yields in the riskier sectors of the bond market (i.e., high yield and emerging markets) as those sectors continued to outperform.









# Asset Allocation by Fund As of 06/30/2017

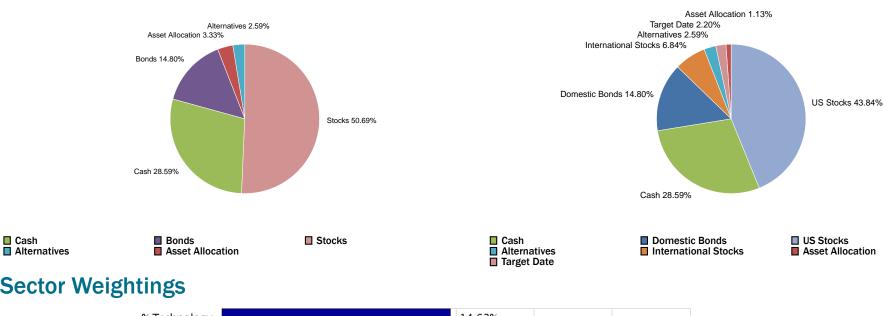
| Fund                                   | % of Plan Assets | Total Assets    |
|--|------------------|-----------------|
| MassMutual SAGIC Diversified Bond II   | 28.59%           | \$2,911,569.48  |
| Vanguard 500 Index Admiral             | 17.92%           | \$1,825,264.91  |
| Metropolitan West Total Return Bd I    | 14.54%           | \$1,480,866.68  |
| Vanguard Equity-Income Adm             | 6.82%            | \$694,408.05    |
| Oppenheimer International Growth I     | 5.85%            | \$596,001.62    |
| Pioneer Fundamental Growth K           | 5.46%            | \$556,216.49    |
| Vanguard FTSE Social Index Inv         | 3.97%            | \$404,665.91    |
| Vanguard Mid Cap Index Admiral         | 3.24%            | \$329,516.30    |
| DFA Global Real Estate Securities Port | 2.59%            | \$263,815.41    |
| JPMorgan Mid Cap Value L               | 2.46%            | \$250,775.38    |
| Victory Sycamore Small Company Opp I   | 1.20%            | \$122,069.32    |
| Vanguard Small Cap Index Adm           | 1.16%            | \$118,370.69    |
| Vanguard Target Retirement 2020 Inv    | 1.15%            | \$116,875.29    |
| Vanguard Wellington™ Admiral™          | 1.13%            | \$114,934.67    |
| MassMutual Select Mid Cap Growth I     | 1.06%            | \$108,283.15    |
| DFA Emerging Markets Core Equity I     | 0.99%            | \$101,002.55    |
| Vanguard Target Retirement 2025 Inv    | 0.74%            | \$75,631.76     |
| DFA US Small Cap Growth Instl          | 0.54%            | \$55,376.91     |
| DFA Intermediate Govt Fixed-Income I   | 0.26%            | \$26,323.50     |
| Vanguard Target Retirement 2050 Inv    | 0.08%            | \$7,929.82      |
| Vanguard Target Retirement Income Inv  | 0.06%            | \$5,733.46      |
| Vanguard Target Retirement 2015 Inv    | 0.05%            | \$5,464.41      |
| Vanguard Target Retirement 2035 Inv    | 0.04%            | \$4,259.03      |
| Vanguard Target Retirement 2030 Inv    | 0.04%            | \$4,035.62      |
| Vanguard Target Retirement 2040 Inv    | 0.02%            | \$1,604.32      |
| Vanguard Target Retirement 2045 Inv    | 0.02%            | \$1,580.72      |
| Vanguard Target Retirement 2010 Inv    | 0.01%            | \$1,124.08      |
| Total Market Value:                    | 100.00%          | \$10,183,699.53 |



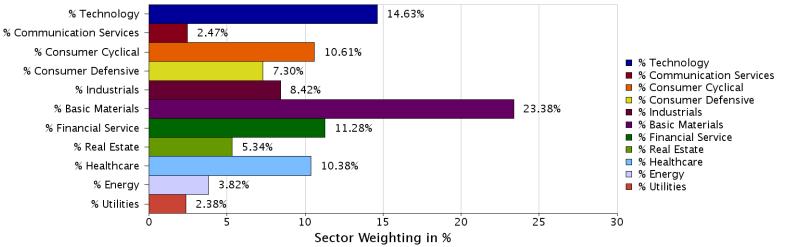
#### **Portfolio Composition - Sector Weightings**

As of 06/30/2017

## **Portfolio** Composition



#### **Sector Weightings**





| Fund<br>Benchmark<br>Category              | Asset Class             | (%) of Plan | 3 Month | YTD   | 1 Year | 3 Years<br>Annualized | 5 Years<br>Annualized | 10 Years<br>Annualized | Expense<br>Ratio | SageView<br>Ranking  |
|--|-------------------------|-------------|---------|-------|--------|-----------------------|-----------------------|------------------------|------------------|----------------------|
| MassMutual SAGIC Diversified Bond II       | Stable Value            | 28.59%      | 3.20    | NA    | NA     | NA                    | NA                    | NA                     | 0.25             | NA                   |
| Hueler Stable Value Index*                 |                         |             | 0.47    | 0.91  | 1.83   | 1.78                  | 1.81                  | 2.62                   |                  |                      |
| Cat: Custom PeerGroup: Hueler Stable Value |                         |             | 0.47    | 0.91  | 1.83   | 1.78                  | 1.81                  | 2.62                   | NA               |                      |
| DFA Intermediate Govt Fixed-Income I       | Intermediate Government | 0.26%       | 1.15    | 2.13  | -2.53  | 2.30                  | 1.62                  | 4.65                   | 0.12             | 2 <sup>ND</sup> QUAR |
| BBgBarc US Govt/Mortgage TR USD*           |                         |             | 1.04    | 1.64  | -1.30  | 2.06                  | 1.59                  | 4.10                   |                  |                      |
| Cat: Morningstar Intermediate Government   |                         |             | 0.72    | 1.18  | -1.24  | 1.33                  | 1.04                  | 3.57                   | 0.84             |                      |
| Metropolitan West Total Return Bd I        | Intermediate-Term Bond  | 14.54%      | 1.29    | 2.21  | 0.25   | 2.28                  | 3.49                  | 6.00                   | 0.44             | TOP DEC              |
| BBgBarc US Agg Bond TR USD*                |                         |             | 1.45    | 2.27  | -0.31  | 2.48                  | 2.21                  | 4.48                   |                  |                      |
| Cat: Morningstar Intermediate-Term Bond    |                         |             | 1.49    | 2.57  | 0.94   | 2.22                  | 2.45                  | 4.30                   | 0.77             |                      |
| Vanguard Equity-Income Adm                 | Large Value             | 6.82%       | 1.98    | 6.64  | 13.67  | 8.51                  | 13.60                 | 7.52                   | 0.17             | TOP DEC              |
| Russell 1000 Value TR USD*                 |                         |             | 1.34    | 4.66  | 15.53  | 7.36                  | 13.94                 | 5.57                   |                  |                      |
| Cat: Morningstar Large Value               |                         |             | 1.78    | 5.55  | 16.49  | 6.40                  | 12.64                 | 5.20                   | 1.02             |                      |
| Vanguard 500 Index Admiral                 | Large Blend             | 17.92%      | 3.07    | 9.31  | 17.85  | 9.58                  | 14.59                 | 7.18                   | 0.04             | Pass                 |
| S&P 500 TR USD*                            |                         |             | 3.09    | 9.34  | 17.90  | 9.61                  | 14.63                 | 7.18                   |                  |                      |
| Cat: Morningstar Large Blend               |                         |             | 2.92    | 8.65  | 17.17  | 7.60                  | 13.35                 | 6.20                   | 0.95             |                      |
| Vanguard FTSE Social Index Inv             | Large Blend             | 3.97%       | 3.57    | 10.91 | 21.37  | 10.20                 | 16.39                 | 6.66                   | 0.22             | Pass                 |
| S&P 500 TR USD*                            |                         |             | 3.09    | 9.34  | 17.90  | 9.61                  | 14.63                 | 7.18                   |                  |                      |
| Cat: Morningstar Large Blend               |                         |             | 2.92    | 8.65  | 17.17  | 7.60                  | 13.35                 | 6.20                   | 0.95             |                      |
| Pioneer Fundamental Growth K               | Large Growth            | 5.46%       | 4.81    | 13.49 | 18.32  | 11.03                 | 14.67                 | 9.45                   | 0.67             | TOP DEC              |
| Russell 1000 Growth TR USD*                |                         |             | 4.67    | 13.99 | 20.42  | 11.11                 | 15.30                 | 8.91                   |                  |                      |
| Cat: Morningstar Large Growth              |                         |             | 5.01    | 14.14 | 20.02  | 8.80                  | 13.87                 | 7.51                   | 1.12             |                      |
| JPMorgan Mid Cap Value L                   | Mid-Cap Blend           | 2.46%       | 2.27    | 6.32  | 14.39  | 8.20                  | 14.55                 | 8.37                   | 0.75             | TOP DEC              |
| Russell Mid Cap TR USD*                    |                         |             | 2.70    | 7.99  | 16.48  | 7.69                  | 14.72                 | 7.67                   |                  |                      |
| Cat: Morningstar Mid-Cap Blend             |                         |             | 1.92    | 6.22  | 17.35  | 5.51                  | 12.98                 | 6.12                   | 1.07             |                      |

<sup>\*</sup>Investment Policy Benchmark



| Fund<br>Benchmark<br>Category              | Asset Class               | (%) of Plan | 3 Month | YTD   | 1 Voor | 3 Years<br>Annualized | 5 Years<br>Annualized | 10 Years<br>Annualized | Expense<br>Ratio | SageView<br>Ranking |
|--|---------------------------|-------------|---------|-------|--------|-----------------------|-----------------------|------------------------|------------------|---------------------|
| Vanguard Mid Cap Index Admiral             | Mid-Cap Blend             | 3.24%       | 2.77    | 9.13  | 17.25  | 8.07                  | 14.78                 | 7.48                   | 0.06             | Pass                |
| CRSP US Mid Cap TR USD*                    | illa dap ziella           | 3.2 170     | 2.79    | 9.17  | 17.31  | 8.12                  | 14.79                 | 7.47                   | 0.00             | 1 4,00              |
| Cat: Morningstar Mid-Cap Blend             |                           |             | 1.92    | 6.22  | 17.35  | 5.51                  | 12.98                 | 6.12                   | 1.07             |                     |
| MassMutual Select Mid Cap Growth I         | Mid-Cap Growth            | 1.06%       | 5.89    | 14.49 | 19.86  | 10.84                 | 15.99                 | 9.60                   | 0.73             | TOP DEC             |
| Russell Mid Cap Growth TR USD*             |                           |             | 4.21    | 11.40 | 17.05  | 7.83                  | 14.19                 | 7.87                   |                  |                     |
| Cat: Morningstar Mid-Cap Growth            |                           |             | 4.68    | 12.37 | 18.58  | 6.86                  | 12.72                 | 6.81                   | 1.21             |                     |
| Victory Sycamore Small Company Opp I       | Small Value               | 1.20%       | 1.21    | 1.24  | 24.79  | 10.01                 | 14.76                 | 8.50                   | 0.96             | TOP DEC             |
| Russell 2000 Value TR USD*                 |                           |             | 0.67    | 0.54  | 24.86  | 7.02                  | 13.39                 | 5.92                   |                  |                     |
| Cat: Morningstar Small Value               |                           |             | 0.26    | 0.52  | 21.15  | 5.18                  | 12.48                 | 5.97                   | 1.27             |                     |
| Vanguard Small Cap Index Adm               | Small Blend               | 1.16%       | 1.95    | 5.76  | 19.14  | 6.78                  | 14.13                 | 7.83                   | 0.06             | Pass                |
| CRSP US Small Cap TR USD*                  |                           |             | 1.93    | 5.75  | 19.09  | 6.75                  | 14.34                 | 8.19                   |                  |                     |
| Cat: Morningstar Small Blend               |                           |             | 1.53    | 3.24  | 20.96  | 5.71                  | 12.76                 | 6.12                   | 1.17             |                     |
| DFA US Small Cap Growth Instl              | Small Growth              | 0.54%       | 2.84    | 5.37  | 20.08  | 7.60                  | NA                    | NA                     | 0.40             | TOP QUAR            |
| Russell 2000 Growth TR USD*                |                           |             | 4.39    | 9.97  | 24.40  | 7.64                  | 13.98                 | 7.82                   |                  |                     |
| Cat: Morningstar Small Growth              |                           |             | 4.33    | 10.15 | 23.13  | 6.68                  | 12.79                 | 7.03                   | 1.28             |                     |
| DFA Global Real Estate Securities Port     | Global Real Estate        | 2.59%       | 1.79    | 3.75  | -1.78  | 5.56                  | 8.37                  | NA                     | 0.24             | TOP QUAR            |
| FTSE EPRA/NAREIT Developed NR USD*         |                           |             | 2.71    | 4.84  | 0.21   | 3.67                  | 7.50                  | 1.98                   |                  |                     |
| Cat: Morningstar Global Real Estate        |                           |             | 3.62    | 6.70  | 2.50   | 2.98                  | 7.28                  | 1.49                   | 1.30             |                     |
| Oppenheimer International Growth I         | Foreign Large Growth      | 5.85%       | 7.52    | 15.86 | 16.44  | 2.32                  | 9.74                  | 3.79                   | 0.70             | TOP QUAR            |
| MSCI ACWI Ex USA Growth NR USD*            |                           |             | 7.56    | 17.38 | 17.38  | 2.55                  | 8.04                  | 1.89                   |                  |                     |
| Cat: Morningstar Foreign Large Growth      |                           |             | 7.98    | 17.93 | 17.80  | 2.58                  | 8.61                  | 1.91                   | 1.22             |                     |
| DFA Emerging Markets Core Equity I         | Diversified Emerging Mkts | 0.99%       | 4.68    | 19.00 | 21.94  | 1.65                  | 4.69                  | 2.77                   | 0.53             | TOP QUAR            |
| MSCI EM NR USD*                            |                           |             | 6.27    | 18.43 | 23.75  | 1.07                  | 3.96                  | 1.91                   |                  |                     |
| Cat: Morningstar Diversified Emerging Mkts |                           |             | 5.87    | 18.14 | 20.48  | 0.49                  | 4.08                  | 1.50                   | 1.39             |                     |

<sup>\*</sup>Investment Policy Benchmark



| Fund<br>Benchmark<br>Category                 | Asset Class                  | (%) of Plan | 3 Month | YTD  | 1 Year | 3 Years<br>Annualized | 5 Years<br>Annualized | 10 Years<br>Annualized | Expense<br>Ratio | SageView<br>Ranking |
|---|------------------------------|-------------|---------|------|--------|-----------------------|-----------------------|------------------------|------------------|---------------------|
| Vanguard Wellington™ Admiral™                 | Allocation–50% to 70% Equity | 1.13%       | 2.66    | 6.20 | 12.30  | 6.84                  | 10.46                 | 6.99                   | 0.16             | TOP DEC             |
| Blend (60% Russell 3000 _40% Bar US Agg Bd)*  |                              |             | 2.39    | 6.23 | 10.69  | 6.56                  | 9.62                  | 6.47                   |                  |                     |
| Cat: Morningstar Allocation–50% to 70% Equity |                              |             | 2.35    | 6.30 | 10.67  | 4.00                  | 7.97                  | 4.89                   | 1.17             |                     |
| Vanguard Target Retirement Income Inv         | Target-Date Retirement       | 0.06%       | 1.77    | 4.27 | 5.23   | 3.47                  | 4.91                  | 4.97                   | 0.13             | NA                  |
| S&P Target Date Retirement Income TR USD*     |                              |             | 1.79    | 4.03 | 4.95   | 3.20                  | 4.76                  | 3.93                   |                  |                     |
| Cat: Morningstar Target-Date Retirement       |                              |             | 1.80    | 4.44 | 5.70   | 2.65                  | 4.38                  | 3.67                   | 0.81             |                     |
| Vanguard Target Retirement 2010 Inv           | Target-Date 2000-2010        | 0.01%       | 1.77    | 4.34 | 5.39   | 3.49                  | 5.82                  | 4.54                   | 0.13             | NA                  |
| S&P Target Date 2010 TR USD*                  |                              |             | 2.04    | 4.84 | 6.72   | 3.68                  | 5.90                  | 4.25                   |                  |                     |
| Cat: Morningstar Target-Date 2000-2010        |                              |             | 2.04    | 5.19 | 7.24   | 3.26                  | 5.88                  | 3.84                   | 0.72             |                     |
| Vanguard Target Retirement 2015 Inv           | Target-Date 2015             | 0.05%       | 2.33    | 5.79 | 8.13   | 4.20                  | 7.27                  | 4.86                   | 0.14             | NA                  |
| S&P Target Date 2015 TR USD*                  |                              |             | 2.30    | 5.60 | 8.31   | 4.17                  | 6.98                  | 4.53                   |                  |                     |
| Cat: Morningstar Target-Date 2015             |                              |             | 2.18    | 5.66 | 8.24   | 3.38                  | 6.61                  | 4.07                   | 0.77             |                     |
| Vanguard Target Retirement 2020 Inv           | Target-Date 2020             | 1.15%       | 2.79    | 7.01 | 10.30  | 4.85                  | 8.40                  | 5.07                   | 0.14             | NA                  |
| S&P Target Date 2020 TR USD*                  |                              |             | 2.55    | 6.32 | 9.84   | 4.58                  | 7.91                  | 4.73                   |                  |                     |
| Cat: Morningstar Target-Date 2020             |                              |             | 2.34    | 5.99 | 8.77   | 3.50                  | 6.58                  | 3.82                   | 0.84             |                     |
| Vanguard Target Retirement 2025 Inv           | Target-Date 2025             | 0.74%       | 3.10    | 7.83 | 11.95  | 5.18                  | 9.17                  | 5.10                   | 0.14             | NA                  |
| S&P Target Date 2025 TR USD*                  |                              |             | 2.79    | 6.99 | 11.26  | 4.85                  | 8.68                  | 4.84                   |                  |                     |
| Cat: Morningstar Target-Date 2025             |                              |             | 2.82    | 7.20 | 11.04  | 4.07                  | 7.89                  | 4.17                   | 0.82             |                     |
| Vanguard Target Retirement 2030 Inv           | Target-Date 2030             | 0.04%       | 3.29    | 8.56 | 13.40  | 5.42                  | 9.90                  | 5.10                   | 0.15             | NA                  |
| S&P Target Date 2030 TR USD*                  |                              |             | 3.01    | 7.59 | 12.55  | 5.16                  | 9.41                  | 4.89                   |                  |                     |
| Cat: Morningstar Target-Date 2030             |                              |             | 3.02    | 7.91 | 12.45  | 4.36                  | 8.40                  | 4.06                   | 0.87             |                     |
| Vanguard Target Retirement 2035 Inv           | Target-Date 2035             | 0.04%       | 3.58    | 9.30 | 14.99  | 5.66                  | 10.63                 | 5.25                   | 0.15             | NA                  |
| S&P Target Date 2035 TR USD*                  |                              |             | 3.22    | 8.18 | 13.85  | 5.47                  | 10.03                 | 4.96                   |                  |                     |
| Cat: Morningstar Target-Date 2035             |                              |             | 3.46    | 8.99 | 14.62  | 4.81                  | 9.41                  | 4.47                   | 0.84             |                     |

<sup>\*</sup>Investment Policy Benchmark



| Fund<br>Benchmark<br>Category       | Asset Class       | (%) of Plan | 3 Month | YTD   | 1 Year | 3 Years<br>Annualized | 5 Years<br>Annualized | 10 Years<br>Annualized | Expense<br>Ratio | SageView<br>Ranking |
|-------------------------------------|-------------------|-------------|---------|-------|--------|-----------------------|-----------------------|------------------------|------------------|---------------------|
| Vanguard Target Retirement 2040 Inv | Target-Date 2040  | 0.02%       | 3.75    | 10.00 | 16.49  | 5.85                  | 11.10                 | 5.50                   | 0.16             | NA                  |
| S&P Target Date 2040 TR USD*        |                   |             | 3.36    | 8.60  | 14.77  | 5.66                  | 10.47                 | 5.02                   |                  |                     |
| Cat: Morningstar Target-Date 2040   |                   |             | 3.47    | 9.23  | 15.09  | 4.88                  | 9.51                  | 4.27                   | 0.89             |                     |
| Vanguard Target Retirement 2045 Inv | Target-Date 2045  | 0.02%       | 3.84    | 10.27 | 17.02  | 5.98                  | 11.18                 | 5.52                   | 0.16             | NA                  |
| S&P Target Date 2045 TR USD*        |                   |             | 3.45    | 8.91  | 15.52  | 5.81                  | 10.83                 | 5.01                   |                  |                     |
| Cat: Morningstar Target-Date 2045   |                   |             | 3.76    | 9.84  | 16.30  | 5.15                  | 10.11                 | 4.61                   | 0.85             |                     |
| Vanguard Target Retirement 2050 Inv | Target-Date 2050  | 0.08%       | 3.84    | 10.27 | 16.99  | 5.99                  | 11.18                 | 5.52                   | 0.16             | NA                  |
| S&P Target Date 2050 TR USD*        |                   |             | 3.54    | 9.25  | 16.24  | 5.96                  | 11.16                 | 5.14                   |                  |                     |
| Cat: Morningstar Target-Date 2050   |                   |             | 3.63    | 9.66  | 15.93  | 5.10                  | 9.95                  | 4.36                   | 0.89             |                     |
| Vanguard Target Retirement 2055 Inv | Target-Date 2055  | 0.00%       | 3.84    | 10.24 | 16.99  | 5.93                  | 11.15                 | NA                     | 0.16             | NA                  |
| S&P Target Date 2055 TR USD*        |                   |             | 3.57    | 9.42  | 16.72  | 6.03                  | 11.40                 | 5.26                   |                  |                     |
| Cat: Morningstar Target-Date 2055   |                   |             | 3.84    | 10.07 | 16.67  | 5.34                  | 10.49                 | 5.71                   | 0.85             |                     |
| Vanguard Target Retirement 2060 Inv | Target-Date 2060+ | 0.00%       | 3.86    | 10.26 | 17.00  | 5.92                  | 11.17                 | NA                     | 0.16             | NA                  |
| S&P Target Date 2055 TR USD*        |                   |             | 3.57    | 9.42  | 16.72  | 6.03                  | 11.40                 | 5.26                   |                  |                     |
| Cat: Morningstar Target-Date 2060+  |                   |             | 3.83    | 10.14 | 16.90  | 5.43                  | 11.17                 | NA                     | 0.84             |                     |

<sup>\*</sup>Investment Policy Benchmark



## **Investment Watch List Summary**

| Fund Name<br>% of Plan Assets<br>Category            | On Watch<br>List Since | Comments   | Recommendation       |
|--|------------------------|--|----------------------|
| Pioneer Fundamental Growth K<br>5.46<br>Large Growth | 12/31/2016             | (Qualitative) - On December 12, 2016, Pioneer announced that it would be purchased by European asset management firm Amundi from Italian bank Unicredit in the first half of 2017. The acquisition officially closed on July 3, 2017, and the combined firm is now called Amundi Pioneer Asset Management. Concurrent with the closing, Amundi announced a new business line structure based on geographical region. Pioneer has been combined with Amundi's existing US fixed income business, Amundi Smith Breeden (ASB) in Durham, NC, and the consolidated group will now form Amundi's "Americas" business unit. Going forward, the US business with be managed by former Pioneer President and CEO Lisa Jones as Head of the Americas, former ASB CEO Patrice Blanc as COO, former Pioneer US CIO Ken Taubes as CIO of US Investment Management. Former Pioneer Group CEO and CIO Giordano Lombardo has decided to pursue other opportunities outside of Amundi. No announcements have yet been made concerning plans for product or team changes in light of the merger with ASB. Additionally, it is expected that Amundi will be laying off close to 450 employees (10% of the combined company's workforce) in the near future, and while these are likely to come from operational areas, no formal announcements have yet been made. Further monitoring is warranted as we await further developments. | Continue On<br>Watch |

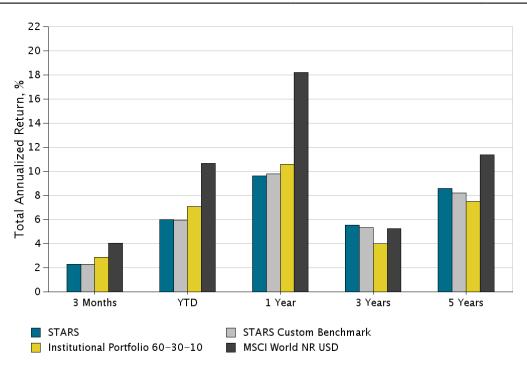




#### Portfolio Return vs. Custom Benchmark

As of 06/30/2017

| Performance As Of June 30, 2017          | 3 Month | YTD   | 1 Year | 3 Year | 5 Year | Alpha<br>5 Yr | Sharpe<br>5Yr | Std Dev<br>5 Yr | Prospectus<br>Exp Ratio |
|--|---------|-------|--------|--------|--------|---------------|---------------|-----------------|-------------------------|
| STARS                                    | 2.31    | 5.99  | 9.64   | 5.53   | 8.60   | 2.56          | 1.58          | 5.21            | 0.30                    |
| STARS Custom Benchmark                   | 2.29    | 5.95  | 9.81   | 5.34   | 8.23   | NA            | 1.50          | 5.28            | NA                      |
| STARS Custom Category Averages Benchmark | 2.29    | 5.89  | 10.09  | 4.33   | 7.64   | 1.75          | 1.20          | 6.38            | 1.00                    |
| Institutional Portfolio 60-30-102        | 2.87    | 7.07  | 10.60  | 3.99   | 7.52   | 0.59          | 1.21          | 6.00            | NA                      |
| MSCI World NR USD                        | 4.03    | 10.66 | 18.20  | 5.24   | 11.38  | 0.00          | 1.13          | 9.88            | NA                      |



| 1, , , , ,                    |             | 4 0 40/ 5    |               | . 440.00        | 404044             |
|-------------------------------|-------------|--------------|---------------|-----------------|--------------------|
| <sup>1</sup> Industry Average | EXD RATIO . | 1.04%. Based | g on bian as: | sets &LUIVIII - | <b>\$24.9</b> WIII |

| Benchmark                                   | Weight |
|---|--------|
| Hueler Stable Value Index                   | 28.59% |
| S&P 500 TR USD                              | 21.90% |
| BBgBarc US Agg Bond TR USD                  | 14.54% |
| Russell 1000 Value TR USD                   | 6.82%  |
| MSCI ACWI Ex USA Growth NR USD              | 5.85%  |
| Russell 1000 Growth TR USD                  | 5.46%  |
| CRSP US Mid Cap TR USD                      | 3.24%  |
| FTSE EPRA/NAREIT Developed NR USD           | 2.59%  |
| Russell Mid Cap TR USD                      | 2.46%  |
| Russell 2000 Value TR USD                   | 1.20%  |
| CRSP US Small Cap TR USD                    | 1.16%  |
| S&P Target Date 2020 TR USD                 | 1.15%  |
| Blend (60% Russell 3000 _40% Bar US Agg Bd) | 1.13%  |
| Russell Mid Cap Growth TR USD               | 1.06%  |
| MSCI EM NR USD                              | 0.99%  |
| S&P Target Date 2025 TR USD                 | 0.74%  |
| Russell 2000 Growth TR USD                  | 0.54%  |
| BBgBarc US Govt/Mortgage TR USD             | 0.26%  |

Industry Average Expense Ratio Source: 401(k) Averages Book, 16th Edition, published by HR Investment Consultants

The Institutional Portfolio 60-30-10 consists of 60% MSCI World NR USD, 30% BBgBarc US Agg Bond TR USD and 10% BofAML US Treasury Bill 3 Mon TR USD



## Management Style Analysis As of 06/30/2017

#### **Domestic Equity Style Box**

**VALUE BLEND GROWTH** 

| LARGE CAP | • Vanguard Equity-Income Adm(\$85.90 bn)             | <ul> <li>Vanguard 500 Index Admiral(\$88.19 bn)</li> <li>Vanguard FTSE Social Index Inv(\$79.56 bn)</li> </ul> | • Pioneer Fundamental Growth K(\$118.86 bn)         |
|-----------|--|--|---|
| MID CAP   |  | <ul> <li>JPMorgan Mid Cap Value L(\$13.16 bn)</li> <li>Vanguard Mid Cap Index Admiral(\$13.02 bn)</li> </ul>   | MassMutual Select Mid Cap Growth I     (\$11.59 bn) |
| SMALL CAP | Victory Sycamore Small Company Opp I     (\$2.03 bn) | Vanguard Small Cap Index Adm(\$3.51 bn)  | DFA US Small Cap Growth Instl(\$1.92 bn)            |

Average Market Cap. listed in parentheses

